

AccessAbility's Extended Employment programs are located in Northeast Minneapolis.

For more information contact:

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CARF- accredited programs  
AccessAbility's job development and support services are accredited by the International Commission on Accreditation of Rehabilitation Facilities (CARF).



## ACCESSABILITY'S MISSION

The mission of AccessAbility, Inc. is to provide opportunities for self-sufficiency for people with barriers to employment and community inclusion.

## VISION

We constantly challenge ourselves to be resourceful to the ever-changing needs and direction of the overall community in order to provide impactful results.

## VALUES

- We believe in treating all people with respect and dignity.
- We believe in assisting individuals with disabilities and other barriers obtain optimal inclusion within the community.
- We believe in the empowerment of individuals with disabilities in planning their own future through collaborative efforts with support teams.
- We value diversity, support the elimination of discrimination, advocate for social equality, independence and the advancement of the field of rehabilitation.

## EXTENDED EMPLOYMENT

## CAREER PLANNING, EMPLOYMENT AND JOB PLACEMENT SERVICES



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[www.accessability.org](http://www.accessability.org)

# ACCESSABILITY CAN HELP MAKE YOUR GOALS AND DREAMS A REALITY.

AccessAbility's person-centered practices are essential in providing a support system that will help you achieve your goals. Through this approach we will help you:

- Build or maintain relationships with your family and friends
- Live as independently as possible
- Engage in productive activities, such as employment
- Participate in community life.

## Your Plan-Your Direction

We encourage you to explore your own ideas, interests, preferences and needs with us so we can help you develop an individualized plan.

Our staff are talented professionals that have the education, experience and commitment necessary to provide high quality services to help persons served succeed.

## We accept several funding sources:

AccessAbility can accept funding from a variety of sources including Medical Assistance, Medicaid Waiver, county funding and/or private pay.

**Community Employment** opportunities are provided through supervised work teams in a variety of employment settings throughout the Twin Cities area. Person centered planning principles are utilized to develop an individual Employment Support Plan that includes employment goals to assist you in gaining work skills and behaviors to allow them to transition into a supported employment position.



**Supported Employment** services works with you to find and maintain competitive employment in an integrated community setting that match your skills and interests. Person centered planning principles are utilized to develop an individual Employment Support Plan that includes initial training and support services needed to promote ongoing success on the job. After the initial training has been completed, you will receive follow-up services on an on-going basis to assist you in achieving the utmost independence.

## Employment Planning Services (EPS) Exploring Options

Employment Planning Services is an individualized service designed to assist you in seeking employment to learn about employment opportunities within the community as you explore and identify your work interests and skills to make informed decisions.

## Employee Development Services (EDS) Building Skills

Work Adjustment services use real or simulated work situations to assist you in understanding the meaning, value and demands of work, learn or reestablish skills, attitudes, and work behaviors, and develop physical or mental capacities to achieve positive employment outcomes.

## Job Development & Placement Services Find Your Perfect Job

Placement staff assists you in the development and implementation of an individualized employment plan. The plan includes job interest development, creating or updating a resume, job search skills and assistance, interviewing skills, employer interactions, job placement, job training and follow-up services for the first 90 days to ensure success on the job.

## Job Coaching

When employment is secured, job coaching is offered to assist you with short-term, on-the-job training to monitor progress and help ensure success in the workplace. The job coach provides on-site job analysis, consultation, and work site recommendations as necessary. They work with you and the employer to develop the best possible working relationship for both parties.

## Follow-up Support Services Keep Your Perfect Job

Upon completion of job coaching services, on-going follow-up services may continue to be provided by a case manager from AccessAbility for as long as the employer and you desire.