



2022 Annual Report



Building Momentum

2022 ANNUAL REPORT

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Founder, myHRcounsel

Message from the President

AccessAbility, Inc. continued to be met with challenges in 2022 as the effects of the pandemic trickled into the beginning of the year. With a focus on mission and a determination to succeed, our staff was steadfast in their commitment to continue to uncover new opportunities for those we serve. We appreciate their efforts and contributions to our success.

We also thank our funding partners who granted monies to continue to improve our equipment and technologies, which provided better training and paid work opportunities for those we serve. The number of persons we provided services to increased in all programs, and our business services saw some growth in the fourth quarter.

After a year of building momentum, our outlook for 2023 is positive as we continue to grow our business services, increase recruitment efforts, and find innovative solutions to the changing needs of our communities. Our leadership team is grateful to our funding partners, donors, and Board of Directors who continue to be integral to our success.

Sincerely,
Michael J. Krebsbach, MBA, CPA
President & CEO

Our Mission:

AccessAbility provides opportunities of self-sufficiency for people with barriers to employment and community inclusion.

2022 Employee of the Year



Barb Biskey

LEADERSHIP TEAM

Michael J. Krebsbach
President & CEO

Ben Austin
Chief Program Officer

AnneMarie Klimek
Chief Operating Officer

Jacki Gale
Sr. Director of People
PracticesPractices

Samantha Olson
Chief Financial Officer

2022 HIGHLIGHTS

Working together to build momentum and keep our mission in motion.

PROGRAMS

295 Persons Served

16% Growth



BUSINESS SERVICES

49,661 paid work hours to persons served

85% Increase



2022 DEMOGRAPHICS & FUN FACTS

DEMOGRAPHICS

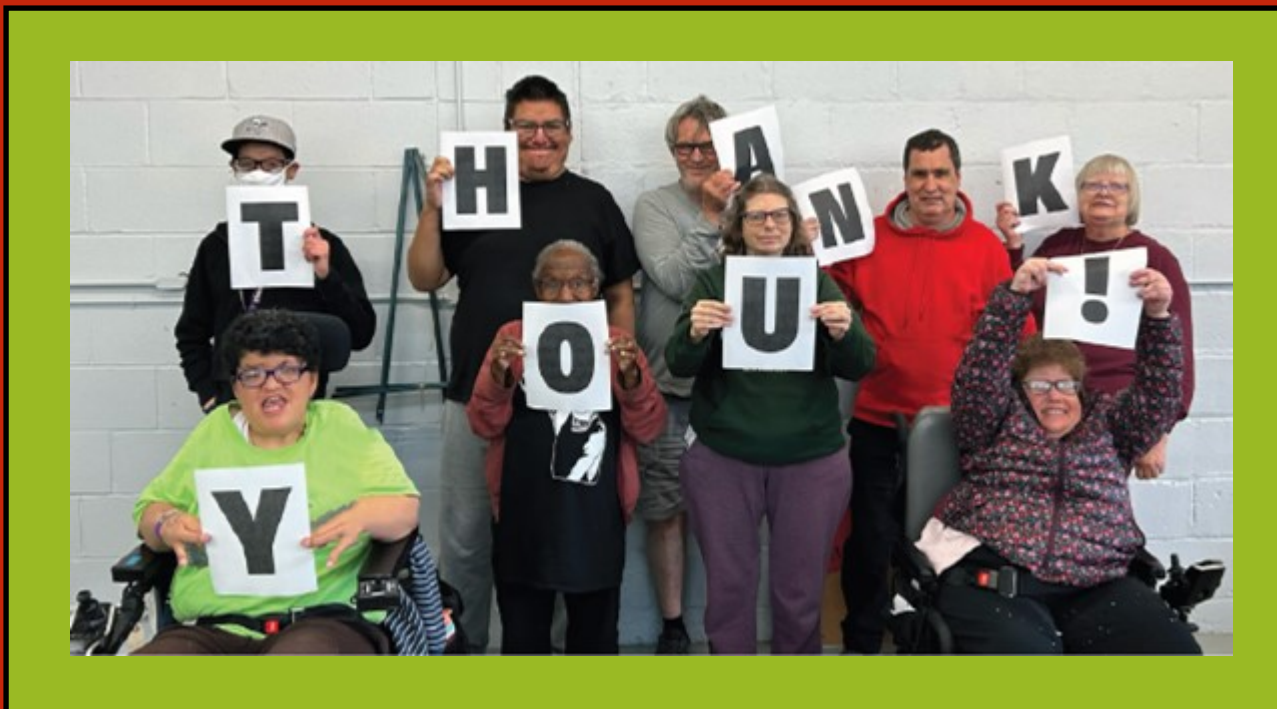
Age	Day Support Services	Project Connect	Extended Employment
Less than 18	0	0	2
18-22	1	6	17
23-54	80	78	60
55-64	24	9	8
65-74	18	0	2
75-84	0	0	2
Gender	Day Support Services	Project Connect	Extended Employment
Female	54	7	37
Male	72	86	54
Non-binary	0	0	0
Ethnicity	Day Support Services	Project Connect	Extended Employment
African American	26	50	1
African	4	2	11
Asian	5	4	5
Caucasian	76	21	69
East Indian	2	0	0
Hispanic	2	7	1
Multi-Racial	7	0	3
Native American	3	7	0
Other	2	2	1
Ethnicity	Day Support Services	Project Connect	Extended Employment
Hennepin	102	69	19
Ramsey	17	20	54
Anoka	2	0	7
Dakota	4	0	1
Washington	1	0	8
Other County	1	4	2

FUN FACTS

- DES grew by 10%.
- Extended Employment exceeded their contract by more than \$317,000!
- 72 Project Connect participants earned 78 certificates.
- 100% of Project Connect participants who gained employment retained their jobs at their 90-day check-in
- Business Services provided over 49,000 paid work hours; 85% over 2021

2022 FINANCIAL RESULTS

FINANCIAL SUMMARY					
Income		Expenses		Other Expenses	
Public Support	\$ 463,611	Fundraising	\$ 84,099	Depreciation	\$ 186,297
Government Funding	\$ 704,437	Management & General	\$ 1,455,772	Interest	\$53,631
Business Revenue	\$ 1,569,857	Program Support	\$ 3,170,645		
Program Services	\$ 3,015,163				
	\$ 5,753,068		\$ 4,710,516		\$ 239,927



We couldn't have done it without you!